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Statement of use : HEIWA REAL ESTATE REIT, Inc. and HEIWA REAL ESTATE Asset Management CO., LTD has reported in accordance with the GRI Standards for the period from April 1, 2022 to March 31, 2023.

GRI 1 used : Foundation 2021

		DISCLOSURE	LOCATION	URL
GRI 2 : General Disclosures 2021				
	2-1	Organizational details	Overview / History	<a href="https://www.heiwa-re.co.jp/en/about/profile.html">https://www.heiwa-re.co.jp/en/about/profile.html</a>
	2-2	Entities included in the organization's sustainability reporting	Policy on ESG-Related Disclosures and Reporting Framework	<a href="https://www.heiwa-re.co.jp/en/sustainability/report/index.html">https://www.heiwa-re.co.jp/en/sustainability/report/index.html</a>
	2-3	Reporting period, frequency and contact point	Policy on ESG-Related Disclosures and Reporting Framework	<a href="https://www.heiwa-re.co.jp/en/sustainability/report/index.html">https://www.heiwa-re.co.jp/en/sustainability/report/index.html</a>
	2-4	Restatements of information	-	-
	2-5	External assurance	Performance Data	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	2-6	Activities, value chain and other business relationship	Overview / History	<a href="https://www.heiwa-re.co.jp/en/about/profile.html">https://www.heiwa-re.co.jp/en/about/profile.html</a>
			Portfolio	<a href="https://www.heiwa-re.co.jp/en/portfolio/">https://www.heiwa-re.co.jp/en/portfolio/</a>
			Organization Diagram	<a href="https://www.heiwa-re.co.jp/en/about/organization.html">https://www.heiwa-re.co.jp/en/about/organization.html</a>
	2-7	Employees	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	2-8	Workers who are not employees	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	2-9	Governance structure and composition	Governance Policy and Corporate Governance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/index.html">https://www.heiwa-re.co.jp/en/sustainability/governance/index.html</a>
			Sustainability Policies and Promotion Structure	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html">https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html</a>
			Directors	<a href="https://www.heiwa-re.co.jp/en/about/officer.html">https://www.heiwa-re.co.jp/en/about/officer.html</a>
	2-10	Governance structure and composition	Governance Policy and Corporate Governance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/index.html">https://www.heiwa-re.co.jp/en/sustainability/governance/index.html</a>
	2-11	Chair of the highest governance body	Overview / History	<a href="https://www.heiwa-re.co.jp/ja/about/profile.html">https://www.heiwa-re.co.jp/ja/about/profile.html</a>
			Governance Policy and Corporate Governance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/index.html">https://www.heiwa-re.co.jp/en/sustainability/governance/index.html</a>
	2-12	Role of the highest governance body in overseeing the management of impacts	Sustainability Policies and Promotion Structure	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html">https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html</a>
			Materiality	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/materiality.html">https://www.heiwa-re.co.jp/en/sustainability/concept/materiality.html</a>
	2-13	Delegation of responsibility for managing impacts	Sustainability Policies and Promotion Structure	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html">https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html</a>
	2-14	Role of the highest governance body in sustainability reporting	Sustainability Policies and Promotion Structure	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html">https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html</a>
	2-15	Conflicts of interest	Governance Policy and Corporate Governance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/index.html">https://www.heiwa-re.co.jp/en/sustainability/governance/index.html</a>
			-	-
	2-16	Communication of critical concerns	Governance Policy and Corporate Governance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/index.html">https://www.heiwa-re.co.jp/en/sustainability/governance/index.html</a>
			Compliance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/compliance.html">https://www.heiwa-re.co.jp/en/sustainability/governance/compliance.html</a>
	2-17	Collective knowledge of the highest governance body	-	-
	2-18	Evaluation of the performance of the highest governance body	-	-
	2-19	Remuneration policies	Governance Policy and Corporate Governance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/index.html">https://www.heiwa-re.co.jp/en/sustainability/governance/index.html</a>
	2-20	Process to determine remuneration	Governance Policy and Corporate Governance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/index.html">https://www.heiwa-re.co.jp/en/sustainability/governance/index.html</a>
	2-21	Annual total compensation ratio	-	-
	2-22	Statement on sustainable development strategy	Message from the Executive Director	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/index.html">https://www.heiwa-re.co.jp/en/sustainability/concept/index.html</a>
	2-23	Policy commitments	Sustainability Policies and Promotion Structure	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html">https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html</a>
			Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	2-24	Embedding policy commitments	Sustainability Policies and Promotion Structure	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html">https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html</a>
	2-25	Processes to remediate negative impacts	Compliance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/compliance.html">https://www.heiwa-re.co.jp/en/sustainability/governance/compliance.html</a>
	2-26	Mechanisms for seeking advice and raising concerns	Compliance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/compliance.html">https://www.heiwa-re.co.jp/en/sustainability/governance/compliance.html</a>
	2-27	Compliance with laws and regulations	-	-
	2-28	Membership associations	-	-
	2-29	Approach to stakeholder engagement	Sustainability Policies and Promotion Structure	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html">https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html</a>
	2-30	Collective bargaining agreements	-	-
GRI 3 : Material Topics 2021				
	3-1	Process to determine material topics	Materiality	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/materiality.html">https://www.heiwa-re.co.jp/en/sustainability/concept/materiality.html</a>
	3-2	List of material topics	Materiality	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/materiality.html">https://www.heiwa-re.co.jp/en/sustainability/concept/materiality.html</a>
	3-3	Management of material topics	Sustainability Policies and Promotion Structure Materiality	<a href="https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html">https://www.heiwa-re.co.jp/en/sustainability/concept/policy.html</a> <a href="https://www.heiwa-re.co.jp/en/sustainability/concept/materiality.html">https://www.heiwa-re.co.jp/en/sustainability/concept/materiality.html</a>
Economy				
GRI 201 : Economic Performance 2016				
	201-1	Management of material topics	Financial Highlight -	<a href="https://www.heiwa-re.co.jp/en/ir/highlight.html">https://www.heiwa-re.co.jp/en/ir/highlight.html</a> -
	201-2	Financial implications and other risks and opportunities due to climate change	Climate Change Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/climate.html">https://www.heiwa-re.co.jp/en/sustainability/environment/climate.html</a>
GRI 205 : Anti-corruption 2016				
	205-2	Communication and training about anti-corruption policies and procedures	Compliance	<a href="https://www.heiwa-re.co.jp/en/sustainability/governance/compliance.html">https://www.heiwa-re.co.jp/en/sustainability/governance/compliance.html</a>
Environment				
GRI 302 : Energy 2016				
	302-1	Energy consumption within the organization	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	302-3	Energy intensity	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	302-4	Reduction of energy consumption	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
GRI 303 : Water and Effluents 2018				
	303-1	Interactions with water as a shared resource	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	303-5	Water consumption	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
GRI 305 : Emissions				
	305-1	Direct (Scope 1) GHG emissions	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	305-2	Energy indirect (Scope 2) GHG emissions	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	305-3	Other indirect (Scope 3) GHG emissions	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	305-4	GHG emissions intensity	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	305-5	Reduction of GHG emissions	Initiatives to Address Environmental Issues	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/issues.html">https://www.heiwa-re.co.jp/en/sustainability/environment/issues.html</a>
GRI 306 : Waste				
	306-3	Waste generated	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
	306-5	Waste directed to disposal	Environmental Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/environment/index.html">https://www.heiwa-re.co.jp/en/sustainability/environment/index.html</a>
Society				
GRI 401 : Employment 2016				
	401-1	New employee hires and employee turnover	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	401-3	Parental leave	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
GRI 403 : Occupational health and Safety 2018				
	403-1	Occupational health and safety management system	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	403-3	Occupational health services	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	403-6	Promotion of worker health	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	403-9	Work-related injuries	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
	403-10	Work-related ill health	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
GRI 404 : Training and Education 2016				
	404-2	Programs for upgrading employee skills and transition assistance programs	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
GRI 405 : Diversity and Equal Opportunity 2016				
	405-1	Diversity of governance bodies and employees	Initiatives for Asset Management Company Employees	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html">https://www.heiwa-re.co.jp/en/sustainability/society/contribution.html</a>
GRI 413 : Local Communities 2016				
	413-1	Operations with local community engagement, impact assessments, and development programs	Social Policy and Social Initiatives	<a href="https://www.heiwa-re.co.jp/en/sustainability/society/index.html">https://www.heiwa-re.co.jp/en/sustainability/society/index.html</a>